

Policy of KazTransOil JSC in the field of occupational health and safety

KazTransOil Joint Stock Company (the Company), being the national operator of the trunk oil pipeline and a major pipeline company of the Republic of Kazakhstan, realizing the potential danger of a possible negative impact of its activities on employees, determined that the health of employees and ensuring the safety of their work are the highest value in relation to production activities.

In order to implement this Policy, the Company's Management assumes the following obligations:

1. Demonstrate leadership and promote a culture of occupational safety and health (OS&H);
2. Provide employees with safe and healthy working conditions in order to prevent work-related injuries and deterioration of health, prevent occupational injuries and occupational diseases in the Company's business units;
3. Comply with the requirements of the legislation of the Republic of Kazakhstan, international standards, internal documents of the Company in the field of OS&H;
4. Eliminate hazards and reduce risks in the field of OS&H;
5. Support and encourage employees for interfering in unsafe actions and eliminating dangerous factors by stopping work that may lead to undesirable consequences;
6. Consult with employees and ensure their participation or the participation of their representatives in OS&H activities;
7. Increase the level of professional knowledge and skills by conducting high-quality training of employees in the field of OS&H, including international programs;
8. Ensure openness, transparency and accessibility of information about the Company's activities in the field of OS&H;
9. Provide employees with modern means of individual and collective protection, the necessary resources and equipment to ensure their protection from industrial risks;
10. Ensure continuous improvement of the Company's OS&H management system.

The obligations expressed in this Policy are the basis for establishing the Company's objectives in the field of occupational safety and health, apply to all business units and are included in the Company's business relations with partners.

The Company's Management considers the fulfillment of the obligations assumed to be the key to the successful implementation of this Policy, continuous improvement of the results of activities in the field of occupational safety and health to ensure the sustainable development of the Company and promote the sustainable development of the Republic of Kazakhstan.